**Job Description**

**Background**

Against the background of a rapid increase, and now record number, of refugees in Uganda, primarily from South Sudan but also including DRC, Somalia and Burundi, combined with a deterioration of the food security and vulnerability situation across Uganda and a deterioration of the security situation in several neighbouring countries, the UN in Uganda is re-enforcing its support to the Government in Uganda in nationally-led efforts to address humanitarian needs and vulnerabilities within the broader development efforts.

The UN in Uganda is the main partner of the Government in Uganda as it works towards the achievement of the second National Development Plan and its long-term development goals set forth in Vision 2040, in line with the 2030 Agenda and its Sustainable Development Goals.

In respect of refugees, the Government has a world-leading, progressive and solutions-oriented approach as outlined in the Settlement Transformative Agenda. Complementing this agenda, as outlined in the UN Development Assistance Framework and the Refugee and Host Population Empowerment (ReHoPE) strategy, the UN is committed to working with the Government to empower refugees to become self-reliant, while also working to improve and the development outcomes of host communities. Uganda is also a pilot country for roll-out of the Comprehensive Refugee Response Framework (CRRF), spearheaded by UNHCR with support from the UN system, Government and other partners.

**Duties and Responsibilities**

Working under the direct supervision of the UN Resident Coordinator and UNDP Resident Representative, the Humanitarian-Development Nexus Advisor is expected to support four inter-related areas:

Strengthen the capacity of the Office of the Resident Coordinator to enhance leadership and coordination of humanitarian and development actors to ensure better synergy between humanitarian and development planning, financing, strategies and programmes;

Provide strategic advice to the UN Resident Coordinator on humanitarian-development nexus issues, including policy and programme integration, programme development and inter-agency planning and coordination to ensure collective outcomes;

Advise on financing mechanisms and opportunities to strengthen the humanitarian-development nexus;

Identify programmatic entry points and engagement and collective outcomes on the humanitarian-development nexus with stakeholders against the backdrop of the National Development Plan and its long-term development goals set forth in Vision 2040, and provide expert support in the preparation of UN responses to government requests related to initiatives aimed at bridging the humanitarian-development divide, including the integration of prevention, risk reduction and crisis response plans into the broader development framework as preparedness measures in the event of future crisis;

Initiate and/or support initiatives to make the national environment more conducive to the new business model (vis-à-vis The Grand Bargain) of promoting joint action between development actors and humanitarians on issues such as refugee hosting, climate vulnerability, peacebuilding and cross-border security;
Support the UNCT in developing innovative resilience and multi-dimensional risk management strategies.

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Summary of key functions:

Strengthens the capacity of the Office of the Resident Coordinator to enhance leadership and coordination of humanitarian and development actors to ensure better synergy between humanitarian and development planning, financing, strategies and programmes;

Support the Resident Coordinator’s Office to enhance coordination and integrated technical advice across the relevant UNDAF outcome areas and UN Uganda emergency response interventions;

Identify opportunities, and develop new and/or support existing mechanisms, to strengthen the ‘Delivering-as-One’ approach across the UN’s humanitarian and development portfolio, covering joint and shared data, analytics, problem statement formulation and strategic planning, including in coordination with the UN Data Task Force, Disaster Risk Management Task Force, Programme Reference Group and UNDAF Outcome Results Groups as well as the INFORM Greater Horn of Africa Model.

Provide strategic advice to the UN Resident Coordinator and the UN Country Team on humanitarian-development nexus issues, including policy and programme integration, programme development and inter-agency planning and coordination:

Support the UNCT and the Government to ensure that humanitarian and development interventions aimed at enhancing resilience are accompanied by collective outcomes with associated quantitative and qualitative objectives and indicators to measure their impact on communities;

Facilitate the search for greater coherence and the establishment of active partnerships and effective consultations and collective planning between the various coordination mechanisms for humanitarian action and development, including with Government of Uganda, civil society, academia, private sector and development partners;

Support the Resident Coordinator’s Office in advancing the Refugee and Host Population Empowerment (ReHoPE) strategy in Uganda and roll-out of the Comprehensive Refugee Response Framework, and support coordination around ReHOPE and the CRRF across the UN Country Team and with Government, development partners, civil society, private sector and other stakeholders;

Advise the UNCT and other stakeholders on programmatic strategies and project development around collective outcomes and in the framework of the ReHoPE strategy;

Monitor the humanitarian and development trends in Uganda and the region and recommend strategic response to UNCT.
Identify areas of programmatic engagement and collective outcomes for the humanitarian and development activities with stakeholders against the backdrop of the National Development Plan and its long-term development goals set forth in Vision 2040, and provide expert support in the preparation of UN engagement to requests related to initiatives aimed at bridging the humanitarian-development divide, including the integration of prevention, multi-dimensional risk reduction and preparedness into the broader development framework as crisis response measures in the event of future crisis;

Conduct a joint ‘Government / Humanitarian / Development’ analysis of needs and capacities to respond to the current context and support the implementation of existing monitoring and evaluation frameworks, in line with UNDAF;

Establish and strengthen strategic partnerships and build capacity of local and national actors to build a common understanding of the humanitarian-development approach in Uganda that can stretched the prospects for the integration of prevention, multi-dimensional risk reduction and preparedness into the broader development framework as crisis response measures in the event of future crisis.

Stay abreast with global policy developments and identify opportunities for the UN and Government to strengthen engagement in global fora and initiatives related to the humanitarian-development nexus.

Initiate and/or support initiatives to make the national environment more conducive to the new business model (vis-à-vis The Grand Bargain) of promoting joint action between development actors and humanitarians on issues such as refugee hosting, climate vulnerability and cross-border security.

Promote joint analysis, monitoring and planning initiatives to provide an evidence base to bridge the humanitarian-development divide;

Identify opportunities to utilize public financing and development assistance to leverage private investment.